A special meeting of the City Council was held on Tuesday, December 10, 2019 at 6:00 p.m. in the Richard A. Bolin Council Chambers of City Hall with Mayor Keith Brady presiding.

## **CALL TO ORDER**

Mayor Brady called the meeting to order and indicated that the purpose of the meeting was to hold a public hearing for the 2020 budget.

## **PRESENT**

Mayor Keith Brady. Council members present: Ray DuBose; George Alexander; Dustin Koritko; Paul Guillaume; Rhodes Shell and Cynthia Jenkins. Also present were City Manager, Cleatus Phillips; City Clerk, Della Hill, and Assistant City Manager, Hasco Craver: City Attorney, Brad Sears and Deputy Chief of Police Jay LaChance and Deputy Chief of Police Mark Cooper.

## **PUBLIC HEARING – 2020 BUDGET**

Mayor Brady opened a public hearing on the 2020 Budget and asked if anyone present would like to speak on the 2020 Budget.

The City Manager presented highlights of some of the aspects of the 2020 Budget totaling \$42,552,246. This is a 6% increase from 2019. This document achieves many goals set by the City, it offers excellent levels of service to our citizens, provides our employees with the motivation and resources to excel in their responsibilities, utilizes a diverse revenue stream, and maintains our low tax rate. There are six (6) full-time positions: one (1) Firefighter, (2) Police officers, one (1) Facilities maintenance technician, and two (2) Street maintenance workers. The budget includes a 5% pay adjustment for all existing employees. The budget also includes a 12% adjustment for the starting pay of police officers and firefighters. The adjustment is necessary for the recruitment and retention of new hires. I also remain confident that the budget is again well positioned to protect our long-

term financial position in the event we start to see a decline in the economy. For
over thirty (30) years the City has received the Distinguished Budget Presentation
Award. A lot of hard work goes into this document.

Seeing no one come forward Mayor Brady closed the public hearing.

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Della Hill, City Clerk

Keith Brady, Mayor